With offices throughout Southeastern Pennsylvania and advocacy initiatives on behalf of low-wage workers statewide, PathWays PA provides programs committed to the development of client self-sufficiency which leads to the fulfillment of our mission:

“To help women, teens, children and families achieve economic independence and family well-being.”

PathWays PA

SERVICES AND ADVOCACY FOR WOMEN, CHILDREN AND FAMILIES
Dear Friends and Supporters:

2011 has been a year honoring so many who have supported our work with vulnerable, struggling families, women, teens and children. Our focus on both financial and emotional well-being—working to ensure safety and progress towards a financially stable future—is more critical than ever. We see ourselves as connectors—whether it be connecting mentors with the foster care teens at our Achieving Independence Center, or the Garnet Valley public schools with our children at the Center for Families. We connect moms on TANF with training and employment at our EARN welfare to work programs, and youth and adults to further education. We also work with individuals and families and help them carve out paths to financial stability. We facilitate these connections and track our clients to ensure their progress.

We could share so many stories and examples of success, from teens—teen girls and teen mom in particular—who have progressed beyond their hopes and dreams and people who have obtained jobs they would not have thought possible. We help workers to enroll in classes, increasing their skills and earning potential. PathWays PA supports families with histories of child abuse and sex abuse who learn to relate not with violence or risk, but with support and guidance.

These are difficult times for our families—women, teen girls and children who reside with us after suffering so much abuse and feeling so unwanted. We support unemployed individuals seeking jobs and new skills. We work to support public policies that will promote our families’ goals of moving forward with greater skill attainment, paid sick days to care for their families, public support to make it through rough times and life skills support.

Our board and staff are—of course—terrific, caring, giving and knowing. Our commitment is that “there are no throw away people” and we will do everything we can to facilitate baby steps as well as giant leaps to self-sufficiency and happiness for those in our network of care. We are committed to staff training and support so we can offer the best practical knowledge in our line of work. We are also fortunate to have the support of so many in our community with whom we collaborate—including like-minded organizations and groups—and together we amass a strength that none of us have alone.

We ask for your continuing generosity and welcome new support! As the public and private resources to assist those most in need continue to shrink, we deeply appreciate every donation, grant and/or contract that allows our work to move forward.

Thank you!

Carol Goertzel
President/CEO
PathWays PA

Bruce Oestreich
Board Chair
PathWays PA

PathWays PA is represented in a number of ways online. Please use the following links to find us:

- @PathWaysPolicy
- @EarnedSickTime
- @Paths2Benefits
- PathWays PA
- Financial Path$  

To use this link, take a picture with your smartphone and use a QRCode reader to go to the link.

Support PathWays PA through the United Way of Southeastern PA Donor Choice # 01619
PathWays PA’s 4th Annual PathWays to the Stars Charity Art Show & Auction, held on March 27, 2011 at the Radisson Hotel in King of Prussia, raised over $12,000 to support the agency’s mission of helping women, teens, children and families achieve economic independence and family well-being.

Over 20 of the Greater Philadelphia area’s most respected artists came together to sell great art for a great cause! In addition to original fine art, attendees were also able to purchase and bid on hand-crafted jewelry, ceramics, photography and glass art. The event also included original artwork by the children residing at the PathWays PA Center for Families in Wawa, PA.

A very special thank you to everyone who participated in our 2010 Adopt-a-Family holiday giving program. Last year, over 300 client families were adopted by over 150 donors, including individuals, families, companies, churches and other civic groups.

Two of our most generous donors included Stradley Ronon Stevens & Young, LLP of Philadelphia, who adopted 25 families, and Coopertown Elementary School of Bryn Mawr, who adopted 16 families.

We thank them and all of those who helped make the holidays bright for thousands of vulnerable women, children and families in the Greater Philadelphia Region!

We’d also like to thank the individuals who sent in monetary donations to help fund the holiday program. We received nearly $2,000 in Adopt-a-Family donations!

PathWays PA celebrated 32 years of providing social, residential and economic services to the Greater Philadelphia Region on Tuesday, November 9, 2010. The PathWays to the Stars 32nd Anniversary Celebration Sports-tacular, which was hosted at the Radisson Hotel’s Waterford Ballroom, raised over $150,000!

As part of the festivities, PathWays PA honored our 2010 Trailblazer Honorees, outstanding individuals who have gone above and beyond in their lives and their work to make a positive impact on the communities in which we work and live. The 2010 Trailblazer Honorees included: Pamela Godwin, President of Change Partners, Inc.; Mellanie Lassiter, Corporate Contributions Manager at PECO; Linda J. McAleer, President of The Melior Group; Joan Meyers Brown, founder of The Philadelphia Dance Company; and The Rt. Rev. Rodney R. Michel, Assisting Bishop of the Episcopal Diocese of Pennsylvania. We’d like to thank everyone who contributed and helped to make our event a great success! Special thanks to our top sponsors:

Hess Foundation - $50,000
Endo Pharmaceuticals - $7,500
Chubb & Son - $5,000
PECO - $2,500

We’d also like to thank the Ross Family Fund, who donated $5,000 to our matching gift program. Thanks to their generosity, we were able to raise an additional $6,050 in matching gifts!
Teen Girl Residential: Residential services for teen girls and their children that enhance parenting skills, emotional well-being and self-sufficiency.

- Basic Center Program - offers runaway prevention and intervention services for teen girls who have run away, are homeless or are at risk of being a runaway and/or homeless youth.
- Transitional Living Program (TLP) – provides transitional living services to young women from Philadelphia, aged 16-21 years, for an 18-month period, who are not involved in the child welfare system.

Family Residential: Foster a safe, healthy and economically stable future through comprehensive residential services for women and their children.

- Center for Families - Residential program for homeless mothers who wish to avoid foster care placement for their children, and for homeless mothers who are in the process of being reunited with their children already in foster care placement.

In-Home: Create a safe and healthy environment for vulnerable children and their families.

- Project Peace – teen mother community support program that provides both in-home services and parenting groups.

Truancy Prevention: Unify school, family and community by promoting a healthy school environment and violence prevention.

- Equal Partners in Change – provides community support for parents, business owners, residents, etc. working together to identify community strengths and needs through an interactive collaboration.
- Truancy Court Support Program.

Teen Girls Residing in the Community: Development toward self-sufficiency through mentoring, life and parenting skills as well as emotional well-being of teen girls and their children.

- Supervised Independent Living (SIL) – residential program for vulnerable teen parents and girls, aged 16-21 years, in the child welfare system.
Adult Education: Assist adults in furthering their education; also provides family literacy services.

- ABE/GED® – Adult Education classes for community residents.
- Families That Work: A Family Literacy Program.

Employment Training/Placement: Facilitate economic security for families by helping parents gain skills/employment.

- Southeastern Pennsylvania Healthcare Alliance (SEPHA) – brings together regional healthcare providers to identify and address workforce needs and skills gaps. SEPHA also helps low-wage and displaced workers attain the skills necessary to improve earnings, employment opportunities and advancement along a career ladder.

Self-Sufficiency: Help families utilize tax/public benefits and provide financial education, counseling, job training & advocacy.

- Achieving Independence Center Mentoring Program – adult & peer mentoring program for both female and male youths aging out of the foster care system.
- Achieving Reunification Center (ARC) – provides financial education workshops and individual financial counseling sessions designed to help clients realize the goal of family reunification.
- Financial Path$ – financial education program that incorporates both workshops and individual financial counseling to help low-income clients focus on their job search and build paths to self-sufficiency.
- Self-Sufficiency Programs – engage a multi-faceted approach that involves outreach, program initiatives, education and advocacy to help individuals and families along the path to economic self-sufficiency.
- Volunteer Income Tax Assistance (VITA) Program – free income tax preparation throughout Southeastern PA to help low-income filers receive Earned Income and other tax credits. Free tax preparation is supplemented by an extensive mobile tax program that brings free tax preparation services to employer sites, community centers and childcare facilities. PathWays PA’s VITA program provides filers with tools and strategies that focus on using their refund to build year-round financial stability and to achieve financial goals.

Youth Programs: Provides paid work experience, career exploration as well as communication and job readiness skills.

- Philadelphia Youth Network (PYN) – provides summer employment to teen moms and adolescent parents, aged 16 - 18 years.
- Youth Initiatives – targets current students and out-of-school youth and provides paid work experience, career exploration as well as communication and job readiness skills.

Policy and Research: Encourage financial self-sufficiency through research and advocacy to benefit low-income women, children and families.

- PathWays PA’s Policy Department conducts research and develops reports on the needs of low-wage families, meets with legislators to discuss important policy priorities and presents testimony at committee hearings across Pennsylvania.
- PathWays PA has recently spearheaded the following initiatives in Pennsylvania:
  - Leadership of the Coalition for Healthy Families and Workplaces, a coalition of organizations working to give all Pennsylvanians the opportunity to earn paid sick time.
  - Release of the seventh edition of the Self-Sufficiency Standard for Pennsylvania, which examines the needs of working families in every county in Pennsylvania.
  - Distribution of two reports for the Working Poor Families Project, investigating the needs of families in Pennsylvania entitled, Pennsylvania at a Glance and Ready to Compete? Pennsylvania’s Community Colleges.
  - Release of the Elder Economic Security Initiative for Pennsylvania, which looks at the income needs of single elders and elder couples.

PathWays PA is also involved in the following policy issues on a federal and/or state level:

- Workforce development & training
- Hunger issues
- Adult Basic Literacy
- Temporary Assistance for Needy Families (TANF)
- Earned Income Tax Credit
Basic Center Program Success Story

Natalie* was homeless before she heard about PathWays PA’s Basic Center Program. While living on the street, she had no hope for the future despite a secret dream to go to college. Once Natalie came to stay at our emergency shelter, she worked with staff to find stable housing and enroll in college. Now a student at Cheyney University, Natalie is studying to become a forensic scientist. For the first time in a long time, Natalie has stability in her life and renewed hope for the future.

*Client’s name changed.

Center for Families Success Story

Marlena and her two children, Macai and Harmony, arrived at the Center for Families in June 2010. Marlena’s lack of a birth certificate created a major obstacle in obtaining employment and self-sufficiency.

At 5 years of age, she was removed from the home of her birth mother and placed in foster care until she was adopted at 12 years old. Unfortunately, Marlena was placed back in the system at 14 when her adoptive mother became ill. For the next four years, Marlena bounced around between foster homes until she aged out of the foster care system.

Once she arrived at PathWays PA, the CFF staff helped Marlena petition the Department of Human Services to have her adoption record opened. Eventually, Marlena obtained her birth certificate and was able to get a state ID which enabled her to seek employment and work towards her goals of supporting herself and her family.

Project Peace Success Story

Once she became pregnant with her second child, 19-year-old J.R. sought help from PathWays PA’s Project Peace program. J.R. was determined to complete high school, obtain employment and identify housing resources so she could carve out a bright future for her family.

J.R. worked with Project Peace to improve her parenting skills and learn how to manage her time more effectively. She also discovered therapy services to assist in her battle with depression. With help from Project Peace, J.R. enrolled in a GED program to reach her educational goal.

After graduating from Project Peace, J.R. gave birth to a healthy baby boy and secured part-time employment. Soon after, she obtained her GED and is currently pursuing a nursing degree at Community College of Philadelphia.

Fast Fact
The Basic Center Program also assists youths with family reunification.

Fast Fact
The CFF staff helped Marlena petition the Department of Human Services to have her adoption record opened. Eventually, Marlena obtained her birth certificate and was able to get a state ID which enabled her to seek employment and work towards her goals of supporting herself and her family.

Fast Fact
50 or more persons reside at the CFF at any given time.

Fast Fact
Project Peace referrals are received from the Philadelphia School District, hospitals, clinics and the community-at-large.
Truancy Success Story

Isaiah was referred to PathWays PA’s truancy program by another agency. Almost immediately, Isaiah’s case manager realized that her new client’s history of truancy was due to the challenges facing his family; mainly, Isaiah’s mother was raising six children on her own.

Non-compliant with previous attempts to resolve her son’s truancy, Isaiah’s mother would not allow anyone into her home. With patience and persistence, the Truancy staff discovered that she did not understand her son’s truancy and how it negatively impacted her family. Isaiah’s case manager took the time to explain truancy and how, step-by-step, Isaiah’s mother could correct the issue. PathWays PA also helped the family locate childcare, so Isaiah’s mother could visit the school and resolve the matter.

Thanks to help from a family friend and the truancy court process, Isaiah’s mother was able to resolve her son’s truancy challenges and secure a Therapeutic Staff Support (TSS) to help Isaiah stay on track and reach his educational goals. Since enrolling in PathWays PA’s Truancy program, Isaiah has improved his grades to A’s and B’s and his mother is now proactive when it comes to the education of her children.

Supervised Independent Living Success Story

Shaequana Pinkney was admitted to PathWays PA’s Supervised Independent Living (SIL) program in September of 2010. As a young mother of two small children, Shaequana was eager to continue her education and achieve self-sufficiency.

Soon after joining SIL, Shaequana obtained her high school diploma. With help from her case manager, Shaequana was able to develop her parenting skills and learn how to balance being a mother with work and school.

Shaequana recently earned her Certified Nursing Assistant certification. She is currently searching for employment, and loves spending quality time with her kids.

The Transitional Living Program’s Night Out

As a special fall outing, Charlena Ware, Program Manager for PathWays PA’s Transitional Living Program (TLP), arranged a group dinner at Hibachi’s in Rittenhouse Square. TLP staff, clients and interns were able to gather and bond over the program and great food!

Prior to the group dinner, clients and staff voted on the restaurant, and for many, it was their first time eating Hibachi style. They were able to view traditional Japanese culinary art, knife skills and cooking.

In addition to an excellent meal, clients were happy to connect in a different environment. Non-residential clients had an opportunity to learn more about TLP by engaging in dialogue with residential clients. This provided them with greater insight into the benefits of a compassionate, client-centered program that offers a full complement of services.

At the close of dinner, Charlena presented everyone with a bracelet decorated by the Japanese proverb for resilience in the face of challenges, “Fall down seven, stand up eight.” Clients and staff discussed their interpretations of this message and how it could be applicable to their lives.

Achieving Independence Center Mentoring Program Success Story

Sarah* came to the Achieving Independence Center (AIC) looking for guidance and understanding as she navigated the road to adulthood and self-sufficiency on her own. After only a few months with the program, Sarah was matched with a volunteer mentor.

The AIC provided additional resources to aid her, such as parenting classes and anger management classes. The staff also supported Sarah as she completed the requirements to be reunited with her daughter.

With help from the AIC program, Sarah’s list of accomplishments continues to grow. She was named the Achieving Independence Center Member of the Month and recently graduated high school. Sarah also obtained gainful employment and secured an apartment through Valley Youth House. Sarah continues to nurture her mentoring relationship and enjoys working with her mentor to achieve her goals.

*Client’s name changed.

Fast Fact

Over the last year, the Truancy program has worked with nearly 400 at-risk youths.

Fast Fact

97 percent of SIL clients are enrolled at an educational institution.

Fast Fact

Over 200 mentors have been recruited using online ads, volunteer fairs, mentor referral process and our partnership with the United Way of Southeastern Pennsylvania.
Adult Education Success Story

Kynisha* dropped out of school in the ninth grade and moved in with her 20-year-old boyfriend. As she was only 14 at the time, the move resulted in her being estranged from her family for nearly six years.

In December 2010, Kynisha enrolled in PathWays PA’s Delaware County Adult Education Program. At 19 years old, she told her instructor that she had been so verbally and mentally abused that she did not believe she could accomplish anything. Lacking the support of family and friends, Kynisha was pregnant, scared and uncertain of her future.

With help from PathWays PA, she began to realize that she was no longer a victim, and with the support and encouragement of classmates who had faced similar obstacles, Kynisha started to change. More than anything else, Kynisha wanted to pass all five GED® Tests before the birth of her child.

Within four months of walking into PathWays PA, Kynisha discovered her inner strength and began to like and believe in herself. Not only did she earn her diploma, but she also left her abusive boyfriend, reconnected with her family and had her baby. Now Kynisha is on the path to a new life filled with hope and endless possibilities.

*Client name changed.

Financial Path$ Success Story

Jerome was 62 years old when he was laid off from his job of 18 years. It was the first time in Jerome’s career that he was unemployed. Determined to find work, he came to the PA CareerLink® to develop his resume and receive job search assistance.

After discovering the additional resources made available by the Financial Path$ program, Jerome decided to sign up for financial counseling. Once he viewed his credit reports, Jerome was shocked to discover that his credit score was 593. He didn’t realize that a few late payments and maxing out his credit card could seriously hurt his credit.

With assistance from his financial educator, Jerome worked on paying down his credit card debt and improving his credit report. In just 40 days, Jerome’s credit score increased by 133 points to a 726. Thanks to the Financial Path$ program, Jerome now knows what impacts his credit score and how to improve and manage his credit more wisely.

Southeastern Pennsylvania Healthcare Alliance Success Story

George was middle-aged, recently laid off and struggling to find new full-time employment. He qualified for the PathWays PA EMT program, and saw this as an opportunity to begin a new career in healthcare. Having been out of school for many years, George found the curriculum very challenging. Determined to receive his certification, George worked hard, attended study groups, asked questions during class and volunteered at an ambulance company for extra practice. It wasn’t long before his hard work paid off, and George passed the state exam to obtain his EMT Certification. Once George was certified, a PathWays PA career coach helped him develop a resume, prepare for and schedule interviews as well as network with employed EMTs. This support made it possible for George to secure a full-time position with benefits and take the first step along his healthcare career path. Since then, George has received several promotions. He is excited to report to work every day and has achieved financial self-sufficiency.

Fast Fact
PathWays PA is a founding member of Families That Work, a family literacy program based in Philadelphia.

Fast Fact
In 2011, over 400 clients received individual financial counseling from Financial Path$, and nearly 1,000 people participated in financial education workshops.

Fast Fact
42 percent of incumbent workers participating in SEPHA received a wage increase since completing training.
Volunteer Income Tax Assistance Program Success Story

In March of last year, Marita came to a PathWays PA mobile site to have her taxes filed for free. As a single mother of four young children—ages ranging from 12 to under 1 year—she found the free and mobile service convenient, especially since she only earned $28,000 as a facility assistant at a technical school.

Marita worked with our IRS-certified tax preparers to determine how to get the most out of her income tax return. Since she purchased a home in 2010, Marita qualified for the first-time home buyer tax credit. In addition, she was also eligible for the Earned Income Tax Credit (EITC), Additional Child Tax, Making Work Pay and Home Energy Credits. Marita was stunned when she learned that her refund would be almost $19,000!

Thanks to her refund, Marita was able to plan for much-needed home repairs and improvements. She also used a portion of her refund to purchase two $500 savings bonds to put towards her children’s education. With help from PathWays PA, Marita was able to receive the maximum tax refund available to her and get advice on the best way to wisely use her money and plan for her family’s future.

Achieving Reunification Center Success Story

Lisa was a young mother struggling with homelessness, and as a result, her son was placed in foster care. As a teen, Lisa had been in and out of the foster care system herself, and did not have the life skills, living essentials or family support necessary to transition to adulthood. At the request of the Department of Human Services, Lisa enrolled at the ARC to begin the reunification process.

As a participant at the ARC, Lisa attended two financial education classes, which prompted her to develop money management skills to help her become financially stable to ensure reunification with her son. Lisa also began to work with a financial educator to view and improve her credit reports, which was the first step to attain housing.

After being approved to live at PathWays PA’s Center for Families, Lisa was reunited with her son. She continues to work with PathWays PA to keep her family intact and continue on the path to self-sufficiency.

Philadelphia Youth Network Success Story

18-year-old Meg* was struggling to raise her 2-year-old child when she joined the Philadelphia Youth Network (PYN). While participating in the Workready program, Meg worked on building a portfolio which consisted of a resume, education and career exploration information, reference letters, letters of intent to apply for employment and so forth. Meg’s portfolio was so efficient that she earned an award from PYN. She used the same portfolio materials to apply for college and was accepted into DeVry University.

*Client’s name has been changed.

Fast Fact
The VITA program prepared 1,980 tax returns for the 2010 tax season, returning $3,453,370 in federal & state refunds to the community.

Fast Fact
95 percent of PYN participants completed the program.
In the Media

Paid Sick Days

When a loved one becomes ill, are you forced to choose between caring for them or losing a paycheck, or even your job? People without paid sick days at their jobs often face these impossible choices — choices between the work they need and the families they love. Over the past year, PathWays PA took a step towards giving Philadelphia workers a new choice: the opportunity to earn paid sick days.

As leader of the 109-member Coalition for Healthy Families and Workplaces, PathWays PA worked with Philadelphia’s City Council to pass a bill ensuring that workers in the city of Philadelphia could earn paid sick days to care for themselves or their families. With over 40 percent of Philadelphians lacking earned paid sick days, a large portion of the population cannot take the time off work to go see a doctor or obtain medical treatment - regardless of the medical coverage they have. Meanwhile, studies in other cities show that both businesses and employees benefit from earned sick days policies. Businesses save money from higher productivity and lower turnover, and workers use paid sick leave responsibly and often do not use all of the time offered to them.

As we worked to pass the bill, the Coalition held numerous events, which included delivering apples to City Council members, “wrapping” City Hall in over 10,000 postcards and testifying at public hearings. While Mayor Nutter vetoed the sick days bill following its passage, the Coalition will be back stronger than ever in 2012!

Our workers earn paid sick days so you don’t have to use yours.

Learn more at: earnedsickdaysphilly.com


Congressman Sestak Presents Proclamation to PathWays PA

Congressman Joe Sestak presented PathWays PA with a proclamation recognizing 32 plus years of impact work in the Greater Philadelphia Region. The outgoing congressman took the time to come to PathWays PA’s corporate office in Holmes to personally bestow the proclamation to Carol Goertzel, President/CEO of PathWays PA, and other PathWays PA staff.

Philadelphia Eagles’ Ellis Hobbs Hosts Holiday Dinner for PathWays PA Clients

During the holiday season, the Philadelphia Eagles sponsored a catered dinner hosted by Cornerback Ellis Hobbs and his family. Over 50 families from PathWays PA’s Empowering Young Parents through Education program and the EARN Center, all of whom had excellent attendance and program participation, were invited to the dinner.

The Eagles provided a delectable menu including bacon-wrapped shrimp, three kinds of gourmet pizza, white macaroni and cheese, champagne chicken and a tasty beef stew with rice. Caterers worked to prepare and provide freshly-made food from their mobile kitchen located on a truck outside of the building. After dinner, clients received gifts, including Eagles memorabilia and autographs from Mr. Hobbs.

"It is important to give back to the community," said Mr. Hobbs. "I want to provide positive encouragement to people trying hard to make ends meet during these economically hard times."

Clients and their families, especially the children, were delighted and appreciative of the generosity shown by the Philadelphia Eagles organization and the Hobbs family. The dinner left a lasting impression with staff and clients, and the holiday was certainly one that will be remembered!

L to R: Daisy Rosa, PWDC Sr. Vice President of Transitional Workforce Division; Ellis Hobbs, Eagles Cornerback; Carol Goertzel, President/CEO of PathWays PA.
2011 Donors

A very special thank you to all of our donors—including individuals, corporations and foundations—who gave a gift between July 1, 2010 and June 30, 2011.

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Teresa Olson
R.C. and Susan Omdorf
Kathleen Osterhorn
PA Packaging & Print
PA Convention Center
Eleanor Padover
David Park
Peco Energy
Penn State Pennsylvania Institute of Technology
Pennsylvania State Dept. of L&I
Pennsylvania Surplus Lines Assoc.
Jane Pepper
Philanthropy Express
Philadelphia Workforce Development Corporation
Shafrieda Philmoon
John Pekett
Anthony and Carol Pittman
Jamie Preston
Rita Polsky
Qualitative Chemical Corporation
QVC
Linda Ramsey
William and Susan Red
Aller Rosas and Joseph Hengel
Reformation Lutheran Church
Chad Robinson
Rockefeller Family Fund
Rae Rodin
The Raiser Foundation
Jeffrey and Heidi Rose
Elen Rosen
Barbara Rosenberg
Ross Family Fund
Pattie and Rich Russo
Kevin and Patricia Ryan
Lauren Salter
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Joseph and Janet Saunders
Patricia Saunders
Lisa Schachner
Robert Schachner

Jim Shippa
Cristina Shoffman
Loretta Shannon
Jane Shew
Daniel Shockey
Suzan Shelton
Edward Shively
Catherine Solano
Sermans Caring Hands Foundation
Steve Smolinsky
Mr. and Mrs. Snyder
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Tarn St. Clark
The Roman Catholic Women
St. Mary's Guild Of St. John's Episcopal
Carol Staubach
Scott Stegall
Jill Stahlberg
Larry and Harriet Stone
Nicole Stowell
Candace Stringer
Joseph Swartz
Suzanne Tavani
TD Bank
TD Charitable Foundation
The McLean Contribution
The Philadelphia Foundation
Linda and Keith Thomason
Jane Todd
Lydia Toccalino
Trinity Thrift Shop
Mary Tull
Loretta and Lawrence Turner
Sara Troutney
UBS Financial Services
United Way Of Southeastern PA
Unum
Rita Uras
The Valentine Foundation
Vanguard Charitable Endowment
Verona & Varano
Mr. and Mrs. Vaitman
Phyllis Vazz
Kathleen Wagner
Tim Wagner
Jan Waldauer
Chryssy Walsh
Thomas and Julie Warriner
Wright Associates
Charlene Ware
Francois Weiss
Welcoming Center for New Pennsylvanians
Wells Fargo
Wells Fargo Advisors
Jeanne Marie Welko
Jerome White
White-Harris
Richard Whittington and Jane Coleman
Wider Opportunities for Women
Margaret Willey
Roy Wilbur
Kathy Wills
William Pann Foundation
Sonata Anthony Williams
Women's Way
Women's Yellow Pages
Chuck and Caroline Wilt
Vanessa Yingling
William and Arme Young
Shirley Zatorski
Pam and Ed Zerzula