With offices throughout Southeastern Pennsylvania and advocacy initiatives on behalf of low-wage workers statewide, PathWays PA provides programs committed to the development of client self-sufficiency which leads to the fulfillment of our mission:

“To help women, teens, children and families achieve economic independence and family well-being.”
It is with amazement and appreciation that we observe the women, children and families we serve who often negotiate life's challenges with the skills of acrobats and the deftness of champion figure skaters. That is a fitting description of the life experiences that PathWays PA's clients have faced and overcome over the past 30 plus years.

For example let's look at Antoinette Long. She was a client in our Move-Up Program which provides young women on Temporary Assistance for Needy Families (TANF) with access to educational assessment, tutoring and GED preparation. This program is designed to help clients prepare for careers in fulfilling jobs that provide a living wage. Antoinette had not completed requirements for a high school diploma prior to entering our program, but successfully completed all requirements to earn her GED through PathWays PA.

The determination of Sophia Rios who was a participant in the Pregnant and Parenting Youth Program (PPY) at the PathWays PA EARN Center is something we admire. The PPY program provides specialized education and employment services for pregnant teens and young moms with children up to the age of six. Services include myth-busting, GED preparation, life skills workshops and help to transition into employment and/or higher education. Sophia reports that she would like to become a police detective or correctional officer. Sophia shares: “PathWays PA has encouraged me to work hard for my goals. I’ve become more responsible and confident.”

Although a new initiative, the PathWays PA - Mercy Fitzgerald Health System Summer Youth Work Experience Program had an immediate impact on the young people who participated in the summer of 2009. The program promotes healthcare career exploration for high school students and provides them with a glimpse into various healthcare professions. Marci Powell, a teacher and one of the coordinators for the program, has had the opportunity to see first-hand how the youth program is making a difference: "Students gain a better understanding of healthcare and get hands-on working experience in a hospital. I believe these lessons are necessary and valuable for all students in this competitive job market."

Mark Bullock has led anything but a stable upbringing. This young man has seen and been through more difficulty in childhood and adolescence than most people go through in a lifetime. At age seven he was separated from his parents and placed on the merry-go-round known as foster care. He was in countless home situations and by 14 he had run away and soon became homeless in New York City. There he encountered horrific violence and witnessed death on a frequent basis. At 16 he found himself in jail and it was there that he came to the realization that he needed a new direction in life. He came to Philadelphia and met Stephanie Sylvain of the Achieving Independence Center, a partner of PathWays PA. It was at this point that Mark’s life began to change. He was paired with a mentor and was able to get his life on track by staying off the streets and focusing on his future.

Today, Mark has two jobs, is enrolled at the Community College of Philadelphia and is searching for broadcast internships. The stories we have shared of Antoinette Long, Sophia Rios and Mark Bullock can be repeated countless times when we look back at the 30 plus years that PathWays PA has served low-income women, children and families throughout the Greater Philadelphia Region. This is why it is so vital for each of you who read our story to continue to support us with your gifts of dollars, time and influence. Your efforts are rewarded by the successes of those that PathWays PA serves each day.

Sincerely,
Carol Goertz, CEO
Bruce Oestreich, Board Chair

Income Tax Preparation Services
PathWays PA offers free tax preparation services to low-income persons through the Volunteer Income Tax Assistance (VITA) program. These services are performed by IRS-trained tax preparers to families earning less than $50,000 a year. In 2009, the VITA program prepared over 1,000 tax returns, totaling nearly $1.7 million in returns to clients and their families in the Greater Philadelphia Region.

Overlooked and Undercounted
In 2009, PathWays PA released a new report, Overlooked and Undercounted: Struggling to Make Ends Meet in Pennsylvania. In researching this report, we learned that one out of five households in Pennsylvania live below the Self-Sufficiency Standard. The Standard is a conservative estimate of what it takes to make ends meet in every county in the state. More than half of these households earn more than the Federal Poverty Level, but not enough to adequately meet basic needs. About 85% of all households living below the Standard have at least one worker, and only 6% of these households receive public cash assistance.

Healthcare Sector
PathWays PA continues to offer training to healthcare workers, so they may receive the skills and credentials necessary to increase earnings and to develop career ladders. PathWays PA’s Healthcare Sector funding highlights for 2009 include:

• The Job Opportunity Investment Network grant to provide Career Coaching services and expanded course opportunities to workers and those who seek to enter the healthcare field.
• Funding from multiple sources, issued by the Pennsylvania Department of Labor & Industry, that will allow PathWays PA to offer expedited certification for First Responders and Emergency Medical Technicians.
• The PA Fund for Workforce Solutions awarded PathWays PA financial support to analyze the computer skills needed by healthcare employers and workers, and to add new courses.

PathWays PA has expanded its healthcare training options to include classes which lead directly to certification. 2009 was a successful year in which PathWays PA trained over 550 workers.

New Partners and Special Grants
• The Public Welfare Foundation funded $16,000 for paid sick leave advocacy.
• $300,000 was granted by the Knight Foundation for a Health Industry Partnership, Career Coach and implementation of new curriculum over three years.
• The Philadelphia Workforce Development Corporation funded $69,000 for a pilot program, Pregnant & Parenting Youth Plus, to provide educational and job counseling and placement for pregnant and parenting teens and young adults up to the age of 24.
• $50,000 grant from the Amerada Hess Foundation advocated by former Pennsylvania State Senator Connie Williams in honor of board member Jane Barr Pino and PathWays PA’s 31st Anniversary event.

PathWays PA’s Special Events
Each year PathWays PA hosts two PathWays to the Stars events – an anniversary celebration in the fall and a charity art show and auction in the spring. In 2009, these special events raised nearly $140,000 for the vulnerable women, children and families served by PathWays PA. The honorary co-chairs for the PathWays to the Stars 31st Anniversary Celebration were United States Senator Robert P. Casey, Jr. and Arlen Specter. The spring art show featured renowned local artist Dane Tilghman, along with a number of other artists who came together to help raise funds for families living in poverty throughout the Greater Philadelphia Region.
Programs and Services

Teen Mother Programs & PathWays to Adulthood Programs

- Supervised Independent Living (SIL) – residential program for vulnerable teen parents and girls, aged 16-21 years, in the child welfare system.
- Achieving Independence Center Mentoring Program – adult & peer mentoring program for both female and male youths aging out of the foster care system.
- Project Peace – teen mother community support program that provides both in-home services and parenting groups.
- Transitional Living Program (TLP) – provides transitional living services to young women from Philadelphia, aged 16-21 years, for an 18-month period, who are not involved in the child welfare system.

Center for Families

- Residential program for homeless mothers who wish to avoid foster care placement for their children, and for homeless mothers who are in the process of being reunited with their children already in foster care placement.

Services to Keep Kids in School

- School and Family Together (SFT)/Truancy Prevention Program – both programs, for children in grades K-8, focus on a child and their home and school environments.
- Truancy Court Support Program.
- Equal Partners in Change – provides community support for parents, business owners, residents, etc. working together to identify community strengths and needs through an interactive collaboration.

Employment & Education Programs

- ABE/GED – Adult Education classes for community residents.
- Families That Work: A Family Literacy Program.
- Move-Up – provides employment and education opportunities for Temporary Assistance for Needy Families (TANF) clients.
- Ready to Work – In collaboration with CareerLink, provides assistance to Delaware County clients who wish to achieve Work Keys certification, which leads to employment and/or vocational opportunities. Remediation subjects include Applied Math, Locating Information and Reading for Information.
- Customer Service/Human Services Training - assists Delaware County Temporary Assistance for Needy Families (TANF) participants who want to develop the skills they need for entry-level career opportunities.

PathWays PA has recently spearheaded the following initiatives in Pennsylvania:

- Release of the sixth edition of the Self-Sufficiency Standard for Pennsylvania, which examines the needs of working families in every county in Pennsylvania.
- Distribution of two reports for the Working Poor Families Project, investigating the needs of families in Pennsylvania entitled, Pennsylvania at a Glance and Ready to Compete? Pennsylvania’s Community Colleges.
- Release of the Elder Economic Security Initiative for Pennsylvania, which looks at the income needs of single elders and elder couples.

PathWays PA is also involved in the following policy issues on a federal and/or state level:

- Paid sick days
- Workforce development & training
- Hunger issues
- Adult Basic Literacy
- Temporary Assistance for Needy Families (TANF)
- Earned Income Tax Credit

Self-Sufficiency Advocacy & Services

- Self-Sufficiency Programs – engage a multi-faceted approach that involves outreach, program initiatives, education and advocacy to help individuals and families along the path to economic self-sufficiency.
- Financial Path$ – financial education program that incorporates both workshops and individual financial counseling to help low-income clients build paths to self-sufficiency.
- Volunteer Income Tax Assistance (VITA) Program – free income tax preparation throughout the Philadelphia region to help low-income filers receive Earned Income and other tax credits. Free tax preparation is supplemented by an extensive mobile tax program that brings free tax preparation services to employer sites, community centers and childcare facilities.
- Healthcare Industry Partnership – brings together healthcare providers in the region to identify and address workforce needs and skills gaps. The Partnership also helps low-wage and displaced workers attain the skills necessary to improve earnings, employment opportunities and advancement along a career ladder.
- Youth Initiatives – targets current students and out-of-school youth and provides paid work experience, career exploration as well as communication and job readiness skills.

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Nakaya Powell

Nakaya Powell has been given a second chance. She had faced serious legal issues, and saw a chance for both herself and her one-year-old daughter, India, to have a fresh start. “I just wanted to be able to stay with my daughter, maintain a household and be the best mother I could be,” says Nakaya. Before this could happen, however, there was a lot that had to be done. She needed to find a job, a house and ways to manage her debt, while also providing food, clothing and other basic necessities for her daughter. Any of these challenges alone seemed overwhelming but together, they seemed beyond accomplishment. With nowhere else to turn, Nakaya came to the PathWays PA Achieving Reunification Center (ARC), where she received the help she greatly needed to forge a new beginning for her family.

Nakaya began to work with PathWays PA case manager Waris Rahamulla and Nakaya to identify the key steps needed to become self-sufficient and remain with her daughter. With a step-by-step approach, Wars and Nakayas were able to slowly tackle each of the obstacles that stood in her way. First, PathWays PA helped Nakaya locate affordable housing and provided her first month’s rent through the Emergency Grant Fund. PathWays PA also helped to place Nakaya’s utility payment plan, so that she could both afford these necessities and have some money left at the end of the month. She then learned how to handle her finances, so that she would be able to use additional money responsibly. Nakaya applied for benefits, such as Temporary Assistance for Needy Families (TANF), the Supplemental Nutrition Assistance Program (SNAP), and medical assistance. All of the support provided by Wars and PathWays PA gave Nakaya the time and opportunity to get her life back on track, and to stay with her daughter. She is currently employed in a candy factory while she continues to PathWays PA gave Nakaya the time and opportunity to get her life back on track, and to stay with her daughter. She is currently employed in a candy factory while she continues to

Keisha Johnson

For Keisha Johnson, something had to change. She was in prison and began to work with PathWays PA to help her prepare for her GED test and to enter the workforce. Services offered through the Move-Up Program include educational assessment, tutoring, GED preparation, test-taking and basic brush-up skills. This intensive program which includes one-on-one attention from instructors, has allowed clients such as Keisha to obtain their GED, and to literally move up to work which provides a self-sufficient wage. Administrator and lead instructor, Daryl Gordon, says, “My favorite aspect of this job is helping people to overcome the obstacles which are holding them back. If I can help them to believe in themselves, they can achieve almost anything.” On June 11th of 2009, Keisha successfully passed all of her GED tests, and now has high aspirations for her future. “I would love to be in the administrative side of the healthcare field,” Keisha says.

An education can literally mean the difference between self-sufficiency and dependency. For Keisha Johnson, and many PathWays PA clients in similar circumstances, the educational barriers they have faced require assistance. At PathWays PA, services provided by the Move-Up Program help clients get their GED, and prepare them to move into the workforce. For Keisha, PathWays PA has changed her life in ways she didn’t think possible.

“PathWays PA has a wonderful program and Mr. Gordon is fantastic. I’ve been in a bunch of programs, but PathWays PA really helped me more than any other I’ve experienced. I love it here!”

Keisha Johnson

Adeline

Adeline found herself in a scary spot. Behind on her bills, this Upper Darby resident was about to lose her electricity, and with it, her sense of security. With three children, Adeline was determined to do all she could to keep the power on for her family. With nowhere else to turn, Adeline was told by a friend of PathWays PA’s emergency grants for Basic Human Needs. Adeline scheduled an appointment, where she was able to get just the help that she needed.

Through emergency grants to qualified clients, PathWays PA has been able to help people such as Adeline remain secure in their homes with funds to help with basic needs. Clients have received assistance with food, rent, phone and utility bills, and have even received help with the purchase of crucial household appliances such as refrigerators. For Adeline, this help made a huge difference in her ability to provide for essential needs. With assistance from Working with Family Advocate Vernice Lloyd, Adeline was approved for an emergency grant that helped pay her utility bill, and allowed her to go on to a payment program that will keep her power on.

When PathWays PA provides emergency assistance to clients in times of great need, the client receives the intangible gift of peace of mind. “I wasn’t so great before I visited PathWays PA, but now I am better than I’ve been in a long time,” Adeline says. “I could cry,” she remarks, “hardly able to contain her smile.” With the help of PathWays PA, Adeline was able to take steps toward making arrangements with her utility provider, and more importantly, was able to secure her family’s future.

Shakera Green

Chester resident Shakera Green has always known she has what it takes to succeed. Somewhere along the way though, she found herself off course. With children to look after, being unemployed and lost was simply not an option. Ever determined, Shakera knew she had to do something to get things back on track. With help from PathWays PA’s ARRA Older Youth Work Readiness Program, Shakera was able to organize her life and bring the comfort of financial stability to her family.

The ARRA Older Youth Work Readiness Program provides low-income, out-of-work young adults throughout Delaware County with job training and career readiness skills. Through this program, PathWays PA recruits employers, such as Goodwill and various healthcare providers, to supply work experience for clients. The program design has clients, such as Shakera, work four days a week at an employer location, as well as seven hours a week at PathWays PA, where they participate in workshops to enhance work etiquette and basic job skills. In addition to work skills and support, clients also receive financial counseling and communication and life skills training to enhance their career readiness.

Since its beginning, the program has brought much success to participants. Program Coordinator Pamela Reid says, “it has been a pleasure to play the small part of a stepping stone for these clients as they head toward a bright future. I recommend this program to every young adult who has not been able to gain work skills or have the opportunity to see how productive they could be as a part of working society. This program was designed for young adults who desire to make a positive change in their lives and are ready to start a challenging but promising program wrought with possibilities.”

For now, Shakera works to support her family while she prepares to take the necessary steps to become a nurse, her ultimate career goal. “This program helped me become employed, and I am now financially able to provide for my children. Because of PathWays PA I realized my potential, and it’s knowing that I can be an asset for any employer.” For Shakera, and many others, the small roadblocks to success have been removed, with a little help from PathWays PA.
Truancy Prevention

Truancy is much more than missing a day or two of school. If left untreated, truancy can become a problem that will dim the future of any student, no matter how bright. It has been proven that students who make truancy a habit are much more likely to engage in high-risk behavior such as crime, drugs, unprotected sex and violence. Eventually, chronic truancy leads to low-education, low income and, in some cases, homelessness. At PathWays PA we’re committed to seeing the next generation thrive, which is a sentiment that is at the heart of our truancy prevention services.

Truancy is rarely a solitary problem. In most cases, when a child becomes truant, it is the result of a more serious problem in the life of the child and their family. Melvena Trusty, Senior Program Manager of Truancy at PathWays PA says, “Issues that impact youth who are referred to truancy court include homelessness, dysfunctional families, abuse, addiction, mental health issues and other unstable conditions. Violence in the environment and in school are also factors that have an impact on youths in truancy court. The youths and families often feel alone and abandoned by extended family, friends and school personnel.” PathWays PA helps to bring together the child, their family and their school. When all three parties are engaged, PathWays PA can begin to help.

Our truancy program works with children, aged six and older, in 38 schools in Northwest Philadelphia. Case managers work with children and their families to address the reasons underlying the child’s truancy. Services include: assessments (individual, family and community), home visits, direct family supports (case manager, intra-agency), multi-disciplinary planning/implementation, referral/linkage to government assistance, mental health services, substance abuse treatment and discharge planning. Melvena recognizes the difficulty in tackling a problem as widespread and complex as truancy, “It usually takes more than one assessment to uncover all of the issues involved with the families; it is a long and arduous process.”

Truancy, left untreated, destroys the potential of a child and leaves them vulnerable to poverty and lifelong struggles. PathWays PA’s Truancy Prevention services help address the underlying issues and work to restore the ambition of the child as well as the stability of their family and school. Truancy is by no means a hopeless situation, and with help from PathWays PA, school can be a road that leads to a happy, successful life.

The Achieving Independence Center (AIC)

The Achieving Independence Center (AIC) brings together numerous agencies throughout Philadelphia to provide services for older youth who are, or who have been, involved in the foster care system. As well as PathWays PA, the AIC partners include: Temple University, Planned Parenthood of Southeastern Pennsylvania and Action AIDS, who all work alongside lead agency Valley Youth House. The principal goal of the AIC is to address troubles and promote positive qualities in foster care youth as they prepare to age out of the system, an important period in their lives. The AIC offers classes and workshops in domestic violence; healthy relationships; risk and choice; parenting; job-readiness; and housing.

The AIC’s major emphasis is the mentoring program which works with foster care youth aged 16-21. While designed specifically to help foster care youth transition to adulthood, the program is also valuable to mentors, who gain just as much from the mentor/mentee relationship. Through regular contact, whether it is in person or through phone/E-mail, both mentor and mentee gain priceless perspective, and ultimately challenge each other to be the best they can be. Karen Minety, one of the Mentoring Program Coordinators at the AIC, explains, “The idea is that 16-21 is the crucial age where many youth can become disillusioned about their futures, feel lost and alone. At this point, services that they are able to receive begin to diminish and the AIC works toward preparing them through this transition period so that they may be able to live as successful, independent adults.”

At age 18 most young people are unprepared to enter the world alone. Yet for foster care youth, the reality of being on their own has shadowed them their entire lives. This is why PathWays PA works hand-in-hand with area agencies at the AIC to help ease the transition, and to give foster care youth the opportunity to learn the essential life skills they will need when they set out on their own. PathWays PA’s mentoring program is fundamental to the core goals of the AIC. Ms. Minety says, “A lot of people are ignorant to the plight of foster care youth and it is most refreshing to see how, despite the obvious challenges and set backs they face, these youth are able to successfully transition into independent living and go on to pursue higher education, a vocation of their choice and other career options.” And for many of them, it all began with PathWays PA and the AIC.

PathWays PA has teamed up with The Center Foundation to enhance their already successful Young Parents Support Network (YPSN). The YPSN is a program that provides mentoring services to young mothers and fathers, which eases the transition to self-sufficiency. In order to enhance the success of the YPSN, PathWays PA has begun a supplementary program known as the Young Parents Demonstration Program, or simply, YP Demo. YP Demo provides financial education and career counseling to help these young parents achieve their full potential, and support their families.

Clients enrolled with the YPSN are randomly selected for involvement in the YP Demo program. Each participant in YP Demo receives invaluable support from adult mentors, but the YP Demo group receives additional services. These include financial education and career development training. Clients participate in workshops developed by PathWays PA, such as job readiness and financial awareness. "A career counselor helps a client find resources, such as school, training and classes which will allow them to obtain both paying jobs with benefits," explains Tonya Diggs of PathWays PA. "Through counseling and guidance it becomes a terrible cycle of taking dead-end jobs without benefits and opportunities for upward mobility, which in turn leaves little room for one to become self-sufficient." One unique aspect of the YP Demo program is that clients will be given an opportunity to partake in informational interviews with businesses and professional organizations in their field of interest. Some may even be able to shadow industry professionals or receive an internship.

PathWays PA and the Center Foundation are confident that the YP Demo program will yield inspirational results. PathWays PA, who has a long history of providing financial and career education services, knows that the path to self-sufficiency requires thorough attention, and together with The Center Foundation, that is precisely what these young parents will receive.

PathWays PA, together with Mercy-Fitzgerald Hospital, have devised the perfect way for high school students interested in a healthcare profession to spend their summers. It’s called the Summer Youth Work Experience Program, and it provides students with the rare, but invaluable, opportunity to work hands-on in the healthcare field alongside industry professionals. Students not only get to explore the world of healthcare, but they also gain important skills, training and contacts which give them an important head start as they begin to travel along their career paths.

The program links students with summer positions at Mercy-Fitzgerald Hospital. Responsibilities include organization of patient files, assistance with routine tests along with other developmental tasks. In addition to intensive, on-site training, students receive career advice from industry professionals and are taught how to navigate the college entrance process. This helps to ensure their continued success even after they have left the program.

Marc Powell, a coordinator for the 2009 summer program says, “The lessons learned in this program are necessary and valuable for all students in today’s competitive job market. The experience acquired has been a determining factor in career selections for many of our students.”

PathWays PA’s Summer Youth Work Experience Program helps high school students develop a post-graduation plan by giving them the opportunity to be directly involved in the healthcare field. In many instances this can provide students from low-income families a roadmap leading them out of poverty.
In honor of our 30th anniversary the Pathways PA created an annual giving society, Pathways to the Stars. Any individual, couple, family or organization can help a low-income woman, child or family move from poverty to self-sufficiency through membership. Please join today!

Celestial Society members - annual gift of $2,500 or above:

- Mrs. J. Maxwell Moran
- David Park
- Mary Lynn & Paul Beck

David Park - annual gift of $1,000:

- Jane Pepper
- Lyn & George Ross

Mary Lynn & Paul Beck - annual gift of $1,000:

- Carol Goetzl & Charlene Flanagan
- Patricia Hamill & Gina Coller
- Hare, Chase & Heckman
- Jane Hillier-Farran
- Michael & Jennifer Hirshcuk
- Lim, Norris & Assoc.

Defining Society members - annual gift of $500:

- Joan Gangl
- Karen餐饮

Defining society members - annual gift of $250:

- Brenda Dowson
- Deacons of Middletown
- Presbyterian Church

For Pathways PA Charter Members

- Laurie & Harriet Stone
- Women's Yellow Pages
- Carole White

*This is a partial listing.

Pathways to the Stars Charity Art Show & Auction

The Pathways to the Stars Charity Art Show & Auction is one of two special events hosted by Pathways PA each year. The inaugural art show occurred in the spring of 2008, and although it is still a new event, it grows more popular with each passing year.

Over 20 local artists participate in the annual charity art show & auction. Featured artists include: Howard Watson and Dane Tilghman along with participating artists: Annette Alessi, Richard Bollinger, Terry DeAngelo, Cheryl Decker-Sauder, Robert Grieb, Nick Santoleri, Marie Harris, Christa Krumbahee, Marty May, Cathy Peluso and more.

In its premiere year, the 2008 Pathways to the Stars Charity Art Show & Auction raised over $6,000. The 2009 event faired even better, raising in excess of $7,500. As the event continues to gain momentum, Pathways PA looks forward to many years of community partnership as we celebrate great art for a great cause.

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GREAT ART, GREAT CAUSE

Cheryl Decker-Sauder

Cheryl Decker-Sauder is another local artist who participates in the annual charity art event. “I have always been an artist,” Cheryl says.

Her talents were nurtured by her parents and teachers throughout high school, and later Cheryl attended Kutztown University where she earned her BFA in painting. Inspired by her countryside, especially the beautiful countryside of Chester County, Cheryl reflects, “The most rewarding part of being an artist is the ability to create beautiful art, share a God given gift and hopefully inspire others.” Cheryl’s detailed watercolor paintings always draw a number of fans at the Pathways PA art show. “I am thankful to be a part of the Pathways PA Charity Art Show & Auction. The quality of art work and the caliber of the involved artists has made it a privilege to participate. I also view it as an opportunity to contribute to the Pathways PA mission. The ability to help others through art is extremely gratifying. To be able to assist families and aid in their hopes of moving from poverty to self-sufficiency is a tremendous inspiration.”

Marty May

Artist Marty May has been involved with the charity art show since its inception. As a child, Marty knew that he wanted to pursue art. “It was fun, an escape of sorts,” he says. Marty studied at the John Hussian School of Art and the Pennsylvania Academy of Fine Arts. Marty believes that one of the most rewarding aspects of being an artist is the positivity that his creations inspire in others. His detailed pen and ink works of wildlife, historic buildings as well as house and pet portraits are some of the most popular exhibits at the Pathways to the Stars Charity Art Show & Auction. “Pathways PA is an excellent cause,” says Marty. “I must be very rewarding for those involved.”

Pathways to the Stars Annual Giving Society

The following donors gave gifts of $1,000 or more between July 1, 2008 and December 31, 2009.

- Amerisave Hess Foundation - $75,000
- Amereply Foundation - $20,000
- Barra Foundation - $10,000
- Beneficial Bank - $1,150
- Boeing - $42,500
- Citizens Bank - $35,000
- Chancel Foundation - $5,000
- Connelly Foundation - $15,000
- Delaware County Chamber of Commerce - $1,500
- Enzo Pharmaceuticals, Inc. - $20,000
- Ethel Sergeant Clark Smith Memorial Fund - $5,000
- Feds Fund - $20,000
- Hare, Chase & Heckman - $1,250
- Keystone Mercy Health Plan - $1,000
- Knight Foundation - $300,000
- Kreese Foundation - $500,000
- Lincoln Financial Distributors - $5,000
- Nobel Learning Communities - $1,225
- Philadelphia Foundation - $55,000

Pathways to the Stars Annual Giving Society for Pathways PA Charter Members

The following donors gave gifts of $1,000 or more between July 1, 2008 and December 31, 2009.

- Ethel Sergeant Clark Smith Memorial Fund - $5,000
- Keystone Mercy Health Plan - $1,000
- Nobel Learning Communities - $1,225
- Philadelphia Foundation - $55,000

Pathways to the Stars Annual Giving Society for Pathways PA Charter Members

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- Nobel Learning Communities - $1,225
- Philadelphia Foundation - $55,000

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**PathWays PA BOARD OFFICERS:**

- **CHAIRPERSON**
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- **VICE CHAIRPERSON**
  Donna Brennan – Donna Brennan Associates
- **SECRETARY**
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- Robert Hughes – Wachovia Bank PA
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- Allen Reese, Director of Communications & Development

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- Allen Reese, Editor
- Pam Przybylski, Associate Editor
- Cathy Peluso, Design
- Nick Penglase, Development Assistant

Questions or comments? Please send them to areese@pathwayspa.org or call 610-543-5022.

**PathWays PA's 2009 Financial Information**

**Total Support $10,163,970**

- Individual & United Way $410,175
- Foundations $386,650
- Other Organizations $299,134
- Corporate $78,225
- Government (less loss on investments) $8,989,786

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  - Phone: 215-387-1470
  - Fax: 215-222-3673

**SIL Satellite Site**

- 4911 Parkside Ave., Philadelphia, PA 19131
  - Phone: 215-473-0980
  - Fax: 215-473-0982

**Center for Families**

- 926 W. Allegheny Ave., Philadelphia, PA 19133
  - Phone: 215-226-2600
  - Fax: 215-228-3983

**EARN Center**

- 4700 Wissahickon Ave., Suite 102, Philadelphia, PA 19144
  - Phone: 215-549-2686
  - Fax: 215-549-2688

**Truancy Prevention / Project Peace**

- 4911 Parkside Ave., Philadelphia, PA 19131
  - Phone: 215-473-0980
  - Fax: 215-473-0982

**The official registration and financial information of PathWays PA may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.**